




ALICE VALENTINA D OBRINOIU

Data nașterii: 22/09/1980


Cetățenie: română

Gen: Feminin

CONTACT

 Aleea St. O.Iosif nr. 4
011469 Bucharest, România
(Acasă)

 alicedobrinou@yahoo.com

 (+40) 720111653

EXPERIENȚA PROFESIONALĂ

04/03/2014 - ÎN CURS Bucharest, România

Partner Dobrinou Alice Individual Attorney Cabinet

01/01/2018 - 15/01/2022

Senior lawyer Magda Volonciu & Asociatii, Employment law office

10/2016 - 09/2017 Bucharest, România

Associate Partner on Employment Istocescu & Vintila, business lawyers

11/2013 - 03/2014 Bucharest, România

Senior Associate on Employment Musat & Asociatii

09/2007 - 07/2013 Bucharest, România

Senior lawyer Magda Volonciu & Asociatii, Employment law office

- Alternative dispute resolution - counselling employers in all aspects of alternative dispute resolution, advising employers on their obligations and avoiding possible Court cases, preventing class actions and multiple plaintiff litigation on employment-related disputes, aligning the employment contracts and associated arrangements with workforce and business objectives.
- Juridical dispute resolution - advising, drafting all necessary documents in compliance with the law, assisting and representing the clients in front of any court, authority or in front of any third party, including the ECHR (CEDO) and the European Court of Justice in Luxembourg.
- Individual employment relations - providing consultancy and drafting all necessary documents for the individual labour relation, including clauses to protect employers' confidential and proprietary information, trade secrets and business relationships and minimizing the risk of unfair competition; codes of conduct, policies and work rules.
- Providing assistance on all necessary documents to be drafted and procedures to be followed along with the designated administrator or liquidator in case of reorganisation of bankruptcy of the company (insolvency).
- Providing consultancy and assistance on immigration requirements (work permit and residence permit for foreign citizens - non UE citizens).
- Collective employment relations - collective redundancies, transfer of undertakings, collective bargaining, attending collective negotiations, managing social crises including strike.

12/2006 - 05/2007 Bucharest, România

Senior lawyer Toma & Tsignopolou Law Office

- Drafting necessary documents for incorporation of companies: articles of incorporation, resolutions of legal entities (both Romanian and foreign) shareholders, shareholders statements, rental agreements;
- Drafting necessary documents for transfer of shares;

- Drafting reports re. employer - employee relationship with respect to the employment agreement's provisions, company's administrator framework, cancellation of rental contracts, incorporation of a company with main field of activity archiving documents, obtaining working and residence permits for foreign citizens.
- Drafting necessary documents for completing the company's share capital and increasing it by a due debt of the sole shareholder.
- Representing clients in front of O.S.I.M., O.M.F.M., Authority for Foreign Citizens, Ministry of Education.

08/2004 – 10/2006 Bucharest, România

● **Junior lawyer** Igret & Vintila Law Office

- Representing and providing assistance to clients in front of authorities: the City Hall, Financial Administration, Ministry of Public Finances, Courts of Law, Judge Executors, Land Book Bureau, Public Notary,
- Solving on the amiable way, out of court breach of contracts,
- Providing assistance to the clients during the ordinary and extraordinary general meeting of shareholders of a joint-stock company, regarding the increase of the share capital by cash contribution,
- Drafting decisions and additional acts of the general meetings of shareholders,
- Reviewing legislation in order to draw up a letter of intent for due diligence,
- Drafting all necessary documents for companies' incorporation and submitting the files to the Trade Register, attending hearing term;
- Opening the bankruptcy procedure and attending hearing terms,
- Drafting selling contracts, pledge on the selling contract's object,
- Drafting a report re. specific provisions contained by the employment agreement: loyalty and confidentiality provisions,
- Legal procedure re. eviction of a seller that breached the contract,
- Appealing the execution of a definitive court decision.

EDUCAȚIE ȘI FORMARE PROFESIONALĂ

01/10/2018 – ÎN CURS Bucuresti, România

● **Student la Scoala Doctorala** Universitatea Titu Maiorescu, Facultatea de Drept

08/2012 – 12/2012

● **Certificat de mediere**

2010 – 2011 Bucharest, România

● **Master in Dreptul muncii si Relatii Sociale** Universitatea Bucuresti, Facultatea de Drept

2005 – ÎN CURS Bucharest, România

● **Avocat** Baroul Bucuresti

2000 – 2004 Bucharest, România

● **Licenta** Universitatea Bucuresti, Facultatea de Drept

1995 – 1999 Ploiesti, România

● **Absolvent** Liceul Teoretic "Nichita Stanescu", Ploiesti, Prahova

COMPETENȚE LINGVISTICE

LIMBĂ(I) MATERNĂ(E): română

Altă limbă (Alte limbi):

engleză

Comprehensiune orală C2

Citit C1

Scris C1

Exprimare scrisă C1

Conversație C1

franceză

Comprehensiune orală B2

Citit B2

Scris B1

Exprimare scrisă B1

Conversație B1

Niveluri: A1 și A2 Utilizator de bază B1 și B2 Utilizator independent C1 și C2 Utilizator experimentat

INFORMAȚII SUPPLEMENTARE

Permis de conducere

● **Permis de conducere:** B

Conferințe și seminare

● **09/05/2019 – 11/05/2019**

”Conferința Internațională de Drept, Studii Europene și Relații Internaționale”, Ediția a VII-a, Universitatea Titu Maiorescu – Facultatea de Drept,

● **11/10/2019 – 12/10/2019**

Conferința Internațională de Dreptul Muncii ”Noile tehnologii – consecințe asupra raportului de muncă” - Universitatea Lucian Blaga, Sibiu – Facultatea de Drept

● **04/05/2020**

”Conferința Internațională de Drept, Studii Europene și relații Internaționale, Ediția a VIII-a ”Dreptul românesc la 30 de ani de la prăbușirea comunismului” ,și a principiului nediscriminării, Universitatea

● **13/05/2021 – 14/05/2021**

”Conferința Internațională de Drept, Studii Europene și relații Internaționale, Ediția a IX-a, Universitatea Titu Maiorescu – Facultatea de Drept,

Competențe organizatorice

● **Organisational skills**

- Ambitious
- Competitive
- Perfectionist
- Focused
- Innovative
- Good sense of competitive challenge
- Possessing a creative approach to progress
- Motivated